



PERSON SPECIFICATION

POST TITLE: Class Teacher, St Matthew's Catholic Primary School

GRADE: MPS/UPS

| | STATEMENT | REQUIREMENT | STAGE IDENTIFIED |
|-------------------------------------|--|-------------|------------------|
| Educational Attainment | Qualified teacher status | E | A/CC |
| | Degree status | E | A/CC |
| | Evidence of keeping abreast of recent education developments through recent CPD/ITT | E | A/I |
| | Good standard of English/Maths | E | A/CC |
| | Ability to offer an extracurricular activity | D | A/I |
| Work Experience | Evidence of successful teaching experience (or ITT experience) across the primary phase, specifically in Key Stage 2 | E | A/O/I |
| | Experience of working successfully and co-operatively as a member of a team | E | A/I |
| | Experience of using the outdoor environment to enhance teaching and learning | D | A/I |
| | Evidence of accountability for pupils' attainment and outcomes | D | A/I |
| Knowledge/ Skills/ Aptitudes | Knowledge of teaching the curriculum across primary phases, including current educational developments | E | O/A/I |
| | Highly effective classroom delivery, including outstanding behaviour management skills | E | O/A/I |
| | Knowledge and understanding of safeguarding children | E | O/A/I |
| | Competent ICT skills, including effective use of new technologies | E | O/I |
| | Highly effective organisational skills | E | A/I |
| Disposition | Committed to promoting the Catholic ethos of the school including equality and diversity | E | I/R |
| | Able to establish very positive relationships with staff, parents and children | E | I/R |
| | Flexible to meet the needs of the school and children | E | I/R |
| | Practising Catholic | D | I/R |
| | Committed to promoting the school within the community | D | I/R |
| Circumstances | Enhanced clearance from the Disclosure and Barring Service | E | DBS |

| KEY: REQUIREMENT | |
|------------------|-----------|
| E | Essential |
| D | Desirable |

| KEY: STAGE IDENTIFIED | |
|-----------------------|-----------------------|
| A | Application |
| I | Interview |
| R | References |
| CC | Checking Certificates |
| O | Observation |
| DBS | DBS Check |