



CHILDREN AND YOUNG PEOPLE DIRECTORATE

PERSON SPECIFICATION

POST TITLE: Teaching Assistant Level 1

GRADE: Real Living Wage

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	Recognised Classroom Assistant qualification OR NVQ Level 2 in Childcare or equivalent OR Completion of DfES Teacher Assistant Induction Programme or working towards this	First Aid qualification	- Application form - Certificates - Interview
Work Experience	- Experience in a school environment relevant to the post - Experience of working with or caring for children of relevant age	Experience of working with children with Special Needs	- Application form - Interview - References
Knowledge/ Skills/ Aptitudes	- Appropriate knowledge of first aid - Use basic technology - computer, video, photocopier - Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these		- Interview - References
Disposition	- Able build up good relationships with parents, pupils and colleagues - Able to work as part of a team - Flexible approach to work - Committed to the principles of equality and diversity		- Interview - References
Circumstances			