



PERSON SPECIFICATION

POST TITLE: Supervisory Assistant

GRADE: Real Living Wage

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul style="list-style-type: none"> Current First Aid qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of working with children in a formal setting on a voluntary or paid basis 		<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge and understanding of managing the behaviour of groups of children Displays commitment to the protection and safeguarding of children Effective verbal and written communication skills Knowledge and understanding of child protection and safeguarding issues 	<ul style="list-style-type: none"> Knowledge and understanding of child development and social interaction Knowledge of constructive play opportunities 	<ul style="list-style-type: none"> Interview References
Disposition	<ul style="list-style-type: none"> Able to work well as part of a team Able to use own initiative Encourage high standards of pupil behaviour at all times Able to liaise with parents in a professional manner; observe the boundaries of the role, and respect confidential information Able to initiate games and activities appropriate to the age of the children Able to relate to children on their level Flexible approach to work Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> Recognise behaviour giving cause for concern, and inform teaching staff Able to teach play activities Able to examine systems critically, and suggest ways of improving efficiency 	<ul style="list-style-type: none"> Interview References

Circumstances	<ul style="list-style-type: none"> Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> DBS check
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